

Behaviour Principles underpinning the Behaviour & Discipline Policy

- The governing body of Greyfriars Primary School is committed to promoting positive behaviour and creating an ethos that is inclusive, caring, supportive and safe for all members of the school community; regardless of age, gender, race or disability.
- All paid members of staff employed at Greyfriars Primary School have a role to play in implementing the school's Behaviour Policy. All staff may remind children of expected behaviour and follow the procedures set out in the policy in promoting desired behaviour, including reprimanding pupils. Administration staff, Caretaking and Cleaning staff, Midday Supervisors and Learning Support Staff will advise teaching staff in the event of behaviour causing concern.
- Teachers (and other staff deemed appropriate by the headteacher) will debrief pupils at an appropriate time following an inappropriate behavioural incident. Pupils will be supported to reflect on and acknowledge the inappropriate actions that they took. They will be helped to consider their own feelings and the impact that their behaviour had on the well being and feelings of others as well. Educational or Protective Consequences will be focused on changing the behaviour of the child and ensuring their safety and the safety of others. This may involve children missing some of their lunch break.
- There is no requirement for parental consent, but the school will inform parents when a child has been given an Educational or Protective Consequence.
- Teachers may confiscate pupils' property if it is deemed appropriate. Items will be stored until the end of the day. If children persist in bringing in or playing with items inappropriately, they may be confiscated for up to a week.
- Teachers have the right to search a child's clothing or bag if deemed appropriate. This will be carried out with another member of staff.
- Trained teachers and teaching assistants may use positive handling procedures in supporting pupils in making right behaviour choices and when pupils' behaviour poses a threat to themselves or to others.
- The headteacher has the power to discipline bad behaviour that occurs anywhere off the school premises and is witnessed by a member of staff or reported to the school. In the case of criminal activity the police will be informed.
- If an allegation of abuse is made against a member of staff it will be investigated promptly. The procedures outlined in [Norfolk Safeguarding Children Board Protocol: Allegations Against Persons who Work with Children](#)

and Part 4 of *'Keeping Children Safe in Education'*, DfE (2016) will be adhered to and the school will seek appropriate advice from the Local Authority Designated Officer (LADO).

Agreed by the Governing Body on: 16.10.17

Chair of Governors: Heather Garrod